

WARREN COUNTY SCHOOLS COLLABORATIVE CONFERENCING

Meets every other Tuesday from 4:00 - 5:00 at WCHS

WCEA Representatives

Carrie Stotts

Kim Woods

Matthew Killian

Brent Estes

Allison Killian

Joanna Carden

Dana Mullican

WC Schools Management Representatives

Candice Willmore

Sonja Walker

Mike Mansfield

Vickie Dodd

Carl Curtis

Clark George

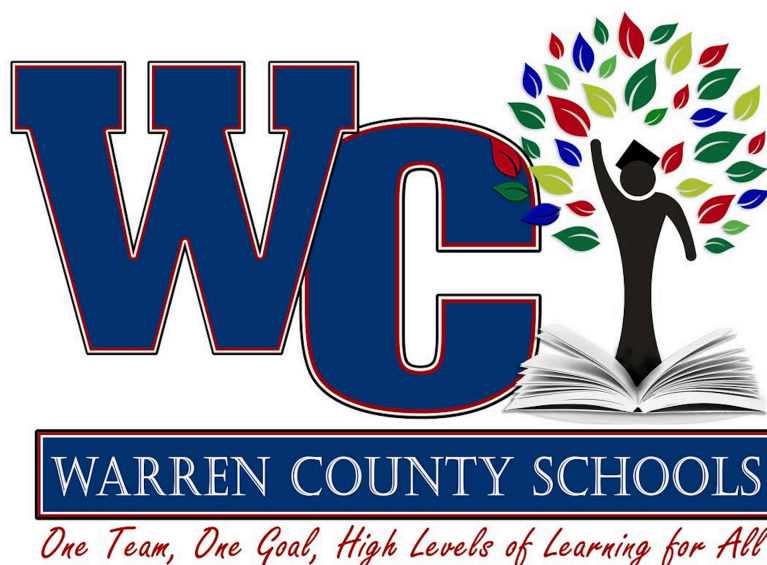
Rachael Graves

Alternates

Grant Swallows (Management)

Connie Bell (WCEA)

Amanda Gibbs (WCEA)



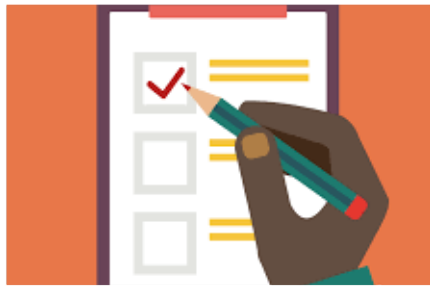
Discussion and Decisions

This meeting was held on April 13, 2021 from 4:00 - 5:00 in the Warren County High School Cafeteria.

Joanna Carden and Matt Killian provided the group with examples of surrounding counties' MOUs. Comparisons were made regarding the schedule of payment throughout the year and other points within the documents. Many counties focused on goals they had during the tenure of the MOU instead of specific directives regarding pay raises and staff bonuses.

A document was provided ranking Warren and surrounding counties in terms of insurance cost to the employee. We looked at this when insurance was only taken for the employee and when





Topics for our next meeting:

- Review of surrounding county MOUs
- Comparison of insurance offerings in surrounding counties
- Salary and Wages
 - Specific goals for future development

**** Meeting will take place on Tuesday, April 27 at WCHS.**

family coverage was selected.

Within the topic of Salary / Wages, team members discussed Warren and surrounding counties salary schedules. Vast differences were noted in the way the schedules were developed. Team members took time to inspect these schedules

Data Being Collected for the next meeting

Team members should come to the next meeting ready to discuss specific goals related to salary schedules. We will find a common goal to focus on to guide the rest of our discussion. Our next meeting will be on April 27, 2021 in the WCHS Cafeteria.