

WARREN COUNTY SCHOOLS COLLABORATIVE CONFERENCING

Meets every other Tuesday from 4:00 - 5:00 at WCHS

WCEA Representatives

Carrie Stotts

Kim Woods

Matthew Killian

Brent Estes

Allison Killian

Joanna Carden

Dana Mullican

WC Schools Management Representatives

Candice Willmore

Sonja Walker

Mike Mansfield

Vickie Dodd

Carl Curtis

Clark George

Rachael Graves

Alternates

Grant Swallows (Management)

Connie Bell (WCEA)

Amanda Gibbs (WCEA)



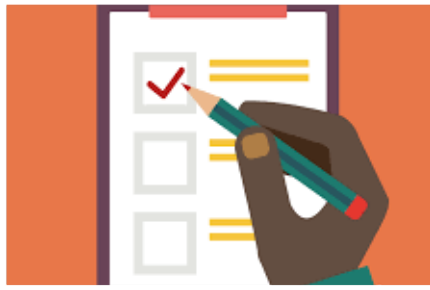
Discussion and Decisions

This meeting was held on March 30, 2021 from 4:00 - 5:00 in the Warren County High School Multipurpose Room.

Discussion revolved around the results of the certified staff poll sent by Carrie Stotts. Data showed that the two most relevant topics to develop an MOU around were Salary / Wages and Insurance. This is common in rural districts and focusing on these items would give us time to realistically complete an MOU within our preferred time frame.

Carl Curtis and Joanna Carden shared the data they gathered regarding salaries in WC and surrounding counties. We also were able to carefully review the insurance offerings in WC, including





Topics for our next meeting:

- Review of surrounding county MOUs
- Comparison of insurance offerings in surrounding counties
- Salary and Wages
 - Inspection of the salary schedule
 - Comparison to surrounding counties

**** Meeting will take place on Tuesday, April 13 in at WCHS.**

the total costs, costs to the employee, and percentages and amounts paid by the state and school district.

Within the topic of Salary / Wages, team members discussed focusing on proposing guidelines for future schedule changes and equalization efforts.

Data Being Collected for the next meeting

Carl Curtis and Joanna Carden will continue to research and gather data from WC and surrounding school districts that relates to salary schedules, insurance offerings and employee pricing, and current MOUs.