

WARREN COUNTY SCHOOLS COLLABORATIVE CONFERENCING

Meets every other Tuesday from 4:00 - 5:00 at WCHS

WCEA Representatives

Carrie Stotts Kim

Woods Matthew

Killian Brent Estes

Allison Killian

Joanna Carden

Dana Mullican

WC Schools Management Representatives

Candice Willmore

Sonja Walker Mike

Mansfield, Vickie

Dodd

Carl Curtis Clark

George Rachael

Graves

Alternates

Grant Swallows (Management)

Connie Bell (WCEA)

Amanda Gibbs (WCEA)



Discussion and Decisions

** Brent Estes submitted his resignation from the PECCA group and Amanda Gibbs will be taking his place. These actions are pending WC School Board Approval.

Discussion centered on suggestions for improvement to the current salary schedule. One suggestion was made to attempt to normalize the step increases for each year of service over the life of the 3 year MOU. The first year of the MOU would focus on years 0-9 on the pay scale, year 2 would focus on years 10-19, and the final year of the MOU would finish years 20-30.

Discussion continued on the concerns and merits of the idea. No decisions were reached at this meeting since further information was requested and will be collected to guide the discussion further.





Data Being Collected for the next meeting

- The break down of what the state pays and what the county pays per year of the salary schedule.
- The number of teachers at each level of the current pay scale.

Topics for our next meeting:

- Review data collected
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regarding pay scale
- Suggestions for improvement of insurance options and costs
- Determine what consensus looks like within this PECCA group
- Review SMART goal setting for the group

**** Meeting will take place on Tuesday, May 11 in the WCHS Cafeteria at 4 pm.**

