Average Dollar Raise from 2014-2015 to 2015-2016[43]

Salary schedules provided over the past five years by each district were compared to determine the average dollar or percentage raise from 2014-2015 to 2015-20016 and from 2011-2012 to 2015-2016. Districts with N/A either do not have five years of salary schedules to compare (the new municipal school systems in Shelby County would be an example) or there has been a significant change to the structure of the salary schedule that makes accurate comparison impossible. An example would be districts that have moved from a traditional salary schedule of 3-4 lanes and 20-30 steps to an alternative pay system with one lane and 45-100 steps.

Ranking	District	Avg Raise ($) 2014-2015 to 2015-2016	Avg Raise (%) 2014-2015 to 2015-2016
1	Elizabethton School District	$3,699.72	8.28%
2	Lexington School District	$3,274.94	7.32%
3	Bledsoe County School District	$2,895.31	7.21%
4	Shelby County School District	$2,893.29	5.00%
5	Union City School District	$2,824.92	6.55%
6	Huntingdon School District	$2,380.99	5.20%
7	Hawkins County School District	$2,345.96	5.38%
8	Cheatham County School District	$2,300.37	5.00%
9	Murfreesboro School District	$2,187.59	3.99%
10	Henderson County School District	$1,987.43	4.46%
11	Lenoir City School District	$1,973.39	4.04%
12	Meigs County School District	$1,961.01	4.01%
13	White County School District	$1,914.41	4.58%
14	Warren County School District	$1,902.88	4.00%
15	Stewart County School District	$1,806.65	4.00%
16	Cleveland School District	$1,775.86	3.50%
17	Washington County School District	$1,722.28	3.71%
18	Johnson City School District	$1,719.64	3.00%
19	Cocke County School District	$1,715.73	3.80%
20	Oak Ridge School District	$1,663.67	3.00%
21	Rutherford County School District	$1,657.64	3.15%
22	Hardin County School District	$1,508.06	3.86%
23	Paris School District	$1,498.97	3.00%
24	Lebanon School District	$1,492.20	2.88%
25	Crockett County School District	$1,479.89	3.41%
26	Lawrence County School District	$1,473.21	3.30%
27	Greene County School District	$1,461.36	3.42%
28	Hamblen County School District	$1,421.93	3.02%
29	Greeneville School District	$1,416.54	3.00%
30	Gibson Co Sp Dist	$1,406.06	3.00%
31	Humboldt School District	$1,371.76	2.92%
32	Lauderdale County School District	$1,365.79	3.00%
33	Sevier County School District	$1,351.03	2.60%
34	Lewis County School District	$1,335.05	3.10%

[43] (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District	Avg Raise ($) 2014-2015 to 2015-2016	Avg Raise (%) 2014-2015 to 2015-2016
35	Jefferson County School District	$1,332.57	3.30%
36	South Carroll School District	$1,332.21	3.00%
37	Bedford County School District	$1,314.23	2.70%
38	Carroll County School District	$1,306.29	3.00%
39	Clay County School District	$1,305.99	3.00%
40	McNairy County School District	$1,145.00	2.69%
41	Cannon County School District	$1,143.43	2.92%
42	Dyer County School District	$1,122.48	2.54%
43	Macon County School District	$1,091.71	2.49%
44	Franklin SSD	$1,088.99	2.00%
45	Williamson County School District	$1,075.83	2.34%
46	Perry County School District	$1,055.23	2.38%
47	Bradley County School District	$1,036.91	2.00%
48	Morgan County School District	$1,031.84	2.37%
49	Athens School District	$1,010.27	2.00%
50	Hamilton County School District	$1,005.70	1.97%
51	Loudon County School District	$997.44	2.04%
52	Tullahoma School District	$996.77	2.00%
53	Tipton County School District	$987.95	1.95%
54	Anderson County School District	$983.85	2.10%
55	McMinn County School District	$964.24	2.00%
56	Knox County School District	$957.71	2.00%
57	Marion County School District	$952.13	2.00%
58	Maury County School District	$949.58	2.00%
59	Dayton School District	$944.14	2.00%
60	Etowah School District	$942.61	2.00%
61	Trenton School District	$938.22	2.18%
62	Obion County School District	$919.97	2.00%
63	McKenzie School District	$913.27	2.00%
64	Milan School District	$903.90	2.00%
65	Giles County School District	$896.14	2.00%
66	Cumberland County School District	$894.95	2.00%
67	Monroe County School District	$893.67	2.00%
68	Madison County School District	$890.81	2.00%
69	Weakley County School District	$885.95	1.91%
70	Fentress County School District	$882.44	1.99%
71	West Carroll Sp Dist	$848.18	2.00%
72	Newport School District	$845.44	1.91%
73	Overton County School District	$843.44	1.97%
74	Haywood County School District	$839.95	1.83%
75	Hollow Rock - Bruceton School District	$839.02	1.94%
76	Bradford School District	$832.04	2.01%
77	Johnson County School District	$831.63	1.99%
78	Scott County School District	$821.73	1.94%

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District	Avg Raise ($) 2014-2015 to 2015-2016	Avg Raise (%) 2014-2015 to 2015-2016
79	Henry County School District	$819.92	1.79%
80	Unicoi County School District	$757.87	1.64%
81	Polk County School District	$745.35	1.60%
82	Dyersburg School District	$741.62	1.55%
83	Jackson County School District	$719.89	1.70%
84	Claiborne County School District	$706.88	1.62%
85	Moore County School District	$688.71	1.46%
86	Hancock County School District	$658.50	1.58%
87	Carter County School District	$644.10	1.50%
88	Decatur County School District	$603.81	1.38%
89	Clinton School District	$566.66	1.16%
90	Benton County School District	$564.71	1.26%
91	Bristol School District	$545.09	1.00%
92	Blount County School District	$497.27	1.01%
93	Marshall County School District	$479.90	1.00%
94	Fayetteville School District	$475.65	0.96%
95	Grundy County School District	$427.99	0.99%
96	Wayne County School District	$418.76	0.90%
97	Roane County School District	$390.51	0.66%
98	Humphreys County School District	$252.40	0.57%
99	Alcoa School District	$242.82	0.51%
100	Franklin County School District	$242.30	0.57%
101	Davidson County School District	$189.49	0.60%
102	Hickman County School District	$155.76	0.36%
103	Hardeman County School District	$133.00	0.30%
104	Pickett County School District	$132.29	0.33%
105	Achievement School District	$95.24	0.20%
106	Rogersville School District	$86.41	0.20%
107	Dickson County School District	$62.89	0.02%
108	Maryville School District	$41.02	0.15%
109	Alamo School District	$0.00	0.00%
109	Arlington School District	$0.00	0.00%
109	Bartlett School District	$0.00	0.00%
109	Bells School District	$0.00	0.00%
109	Campbell County School District	$0.00	0.00%
109	Coffee County School District	$0.00	0.00%
109	Collierville School District	$0.00	0.00%
109	Dekalb County School District	$0.00	0.00%
109	Fayette County School District	$0.00	0.00%
109	Germantown School District	$0.00	0.00%
109	Grainger County School District	$0.00	0.00%
109	Houston County School District	$0.00	0.00%
109	Lake County School District	$0.00	0.00%
109	Lakeland School District	$0.00	0.00%

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District	Avg Raise ($) 2014-2015 to 2015-2016	Avg Raise (%) 2014-2015 to 2015-2016
109	Lincoln County School District	$0.00	0.00%
109	Manchester School District	$0.00	0.00%
109	Montgomery County School District	$0.00	0.00%
109	Oneida School District	$0.00	0.00%
109	Rhea County School District	$0.00	0.00%
109	Richard City School District	$0.00	0.00%
109	Robertson County School District	$0.00	0.00%
109	Smith County School District	$0.00	0.00%
109	Sullivan County School District	$0.00	0.00%
109	Sumner County School District	$0.00	0.00%
109	TN School for the Blind--State Special School	$0.00	0.00%
109	Trousdale County School District	$0.00	0.00%
109	Union County School District	$0.00	0.00%
109	Van Buren County School District	$0.00	0.00%
109	West TN School for the Deaf--State Special School	$0.00	0.00%
	Alvin C. York Institute-State Special School	N/A	N/A
	Chester County School District	N/A	N/A
	Kingsport School District	N/A	N/A
	Millington School District	N/A	N/A
	Putnam County School District	N/A	N/A
	Sequatchie County School District	N/A	N/A
	Sweetwater School District	N/A	N/A
	TN School for the Deaf--State Special School	N/A	N/A
	Wilson County School District	N/A	N/A
	STATE AVERAGE:	**$891.01**	**1.93%**

Average Dollar Raise over Five Years[45]

Salary schedules provided over the past five years by each district were compared to determine the average dollar or percentage raise from 2014-2015 to 2015-20016 and from 2011-2012 to 2015-2016. Districts with N/A either do not have five years of salary schedules to compare (the new municipal school systems in Shelby County would be an example) or there has been a significant change to the structure of the salary schedule that makes accurate comparison impossible. An example would be districts that have moved from a traditional salary schedule of 3-4 lanes and 20-30 steps to an alternative pay system with one lane and 45-100 steps.

Ranking	District	Avg Raise over 5 Year Period ($)	Avg Raise over 5 Year Period (%)
1	Elizabethton School District	$5,443.66	12.66%
2	Lebanon School District	$4,714.66	9.69%
3	Shelby County School District	$4,646.69	8.28%
4	Lexington School District	$4,598.98	10.17%
5	Jefferson County School District	$4,544.57	10.78%
6	Loudon County School District	$4,481.56	9.90%
7	Lawrence County School District	$4,473.52	10.78%
8	Murfreesboro School District	$4,307.76	8.17%
9	Cleveland School District	$4,219.61	8.74%
10	Hawkins County School District	$4,188.56	9.76%
11	Huntingdon School District	$4,039.30	9.24%
12	Hamblen County School District	$3,877.94	8.77%
13	Union City School District	$3,868.60	9.19%
14	Cheatham County School District	$3,866.42	8.70%
15	Meigs County School District	$3,826.94	8.21%
16	Clay County School District	$3,788.28	9.29%
17	Hamilton County School District	$3,626.51	7.47%
18	Maryville School District	$3,621.00	6.91%
19	Henderson County School District	$3,594.68	8.27%
20	Bradley County School District	$3,563.36	7.22%
21	Wayne County School District	$3,553.03	8.62%
22	Rutherford County School District	$3,474.83	6.90%
23	Warren County School District	$3,435.71	7.47%
24	Unicoi County School District	$3,336.11	7.83%
25	Franklin SSD	$3,287.20	6.27%
26	Campbell County School District	$3,255.80	7.78%
27	Marion County School District	$3,254.71	7.19%
28	Gibson Co Sp Dist	$3,224.90	7.16%
29	Moore County School District	$3,221.74	7.38%
30	Paris School District	$3,197.30	6.63%
31	Lenoir City School District	$3,164.95	6.64%
32	Knox County School District	$3,163.71	6.92%
33	Johnson City School District	$3,118.72	5.57%
34	Stewart County School District	$3,108.37	7.09%
35	Cumberland County School District	$3,083.81	7.24%

[45] (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District	Avg Raise over 5 Year Period ($)	Avg Raise over 5 Year Period (%)
36	Bedford County School District	$3,074.40	6.56%
37	Oak Ridge School District	$3,015.53	5.57%
38	Carroll County School District	$2,999.66	7.17%
39	Lewis County School District	$2,994.10	7.20%
40	Dayton School District	$2,990.92	6.86%
41	Greene County School District	$2,985.90	6.72%
42	Henry County School District	$2,981.20	6.39%
43	Bledsoe County School District	$2,965.03	7.54%
44	Dyer County School District	$2,959.33	6.94%
45	Milan School District	$2,951.70	6.90%
46	Perry County School District	$2,943.58	7.11%
47	Blount County School District	$2,926.74	6.15%
48	South Carroll School District	$2,830.83	6.61%
49	Cocke County School District	$2,818.31	6.40%
50	Giles County School District	$2,806.56	6.54%
51	Etowah School District	$2,771.62	6.12%
52	Macon County School District	$2,758.68	6.47%
53	Fayetteville School District	$2,728.82	5.74%
54	McKenzie School District	$2,685.08	6.12%
55	Bristol School District	$2,660.45	5.08%
56	Benton County School District	$2,632.52	6.13%
57	Monroe County School District	$2,625.48	6.11%
58	Fentress County School District	$2,589.68	6.08%
59	Athens School District	$2,584.32	5.15%
60	Crockett County School District	$2,545.52	6.00%
61	Hollow Rock - Bruceton School District	$2,516.50	6.07%
62	Alcoa School District	$2,499.03	4.59%
63	Humboldt School District	$2,479.47	5.50%
64	McMinn County School District	$2,467.76	5.28%
65	Morgan County School District	$2,442.50	5.81%
66	Montgomery County School District	$2,429.86	5.33%
67	Sevier County School District	$2,404.31	4.76%
68	Lauderdale County School District	$2,397.50	5.38%
69	Claiborne County School District	$2,364.34	5.68%
70	Tipton County School District	$2,320.76	4.74%
71	Williamson County School District	$2,218.92	4.87%
72	Tullahoma School District	$2,212.32	4.55%
73	Greeneville School District	$2,208.80	4.75%
74	Dyersburg School District	$2,197.58	4.81%
75	Hardeman County School District	$2,179.04	5.03%
76	McNairy County School District	$2,171.24	5.19%
77	Weakley County School District	$2,165.85	4.88%
78	Anderson County School District	$2,163.37	4.64%
79	Scott County School District	$2,147.97	5.20%
80	Madison County School District	$2,123.42	4.69%

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District	Avg Raise over 5 Year Period ($)	Avg Raise over 5 Year Period (%)
81	Washington County School District	$2,101.83	4.78%
82	Lincoln County School District	$2,100.46	4.74%
83	Houston County School District	$2,098.15	4.76%
84	Obion County School District	$2,064.41	4.62%
85	Trenton School District	$2,021.46	4.82%
86	Maury County School District	$1,975.82	4.25%
87	Davidson County School District	$1,973.06	3.84%
88	Manchester School District	$1,959.28	3.84%
89	Haywood County School District	$1,955.30	4.38%
90	Hardin County School District	$1,941.03	5.11%
91	Overton County School District	$1,911.96	4.60%
92	West Carroll Sp Dist	$1,897.80	4.59%
93	Newport School District	$1,869.19	4.26%
94	Johnson County School District	$1,851.20	4.54%
95	Coffee County School District	$1,838.14	4.04%
96	Bradford School District	$1,822.15	4.50%
97	Van Buren County School District	$1,811.77	4.09%
98	Sumner County School District	$1,799.30	3.82%
99	Jackson County School District	$1,771.08	4.22%
100	Polk County School District	$1,769.45	3.86%
101	Hancock County School District	$1,724.98	4.24%
102	Rogersville School District	$1,709.34	3.73%
103	Carter County School District	$1,670.96	3.98%
104	Smith County School District	$1,662.00	3.83%
105	Decatur County School District	$1,654.24	3.98%
106	Humphreys County School District	$1,612.27	3.78%
107	Marshall County School District	$1,565.16	3.92%
108	Bells School District	$1,551.86	3.62%
109	Grundy County School District	$1,480.42	3.49%
110	Fayette County School District	$1,475.66	3.47%
111	Franklin County School District	$1,357.39	3.08%
112	Oneida School District	$1,318.00	3.21%
113	Hickman County School District	$1,314.85	3.02%
114	Dickson County School District	$1,257.64	2.77%
115	Pickett County School District	$1,195.19	3.01%
116	Sullivan County School District	$1,151.18	2.54%
117	Dekalb County School District	$1,115.65	2.50%
118	Union County School District	$1,072.86	2.51%
119	Robertson County School District	$1,068.39	2.31%
120	Richard City School District	$1,051.19	2.40%
121	Roane County School District	$1,026.24	2.14%
122	Rhea County School District	$731.93	2.07%
123	White County School District	$661.52	1.99%
124	Clinton School District	$658.13	1.69%
125	Cannon County School District	$579.12	0.90%

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District	Avg Raise over 5 Year Period ($)	Avg Raise over 5 Year Period (%)
126	Grainger County School District	$226.73	0.47%
127	Alamo School District	$0.00	0.00%
	Achievement School District	N/A	N/A
	Arlington School District	N/A	N/A
	Bartlett School District	N/A	N/A
	Collierville School District	N/A	N/A
	Germantown School District	N/A	N/A
	Lake County School District	N/A	N/A
	Lakeland School District	N/A	N/A
	TN School for the Blind--State Special School	N/A	N/A
	Trousdale County School District	N/A	N/A
	West TN School for the Deaf--State Special School	N/A	N/A
	Alvin C. York Institute-State Special School	N/A	N/A
	Chester County School District	N/A	N/A
	Kingsport School District	N/A	N/A
	Millington School District	N/A	N/A
	Putnam County School District	N/A	N/A
	Sequatchie County School District	N/A	N/A
	Sweetwater School District	N/A	N/A
	TN School for the Deaf--State Special School	N/A	N/A
	Wilson County School District	N/A	N/A
	STATE AVERAGE:	**$2,516.03**	**5.61%**